

I O V the Match? Competitive

Mona M. Signer
President and CEO
November 13, 2016





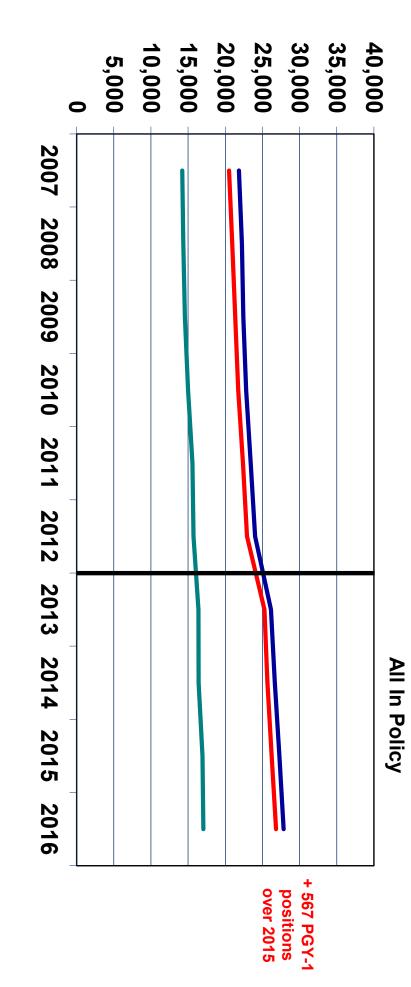
Offered

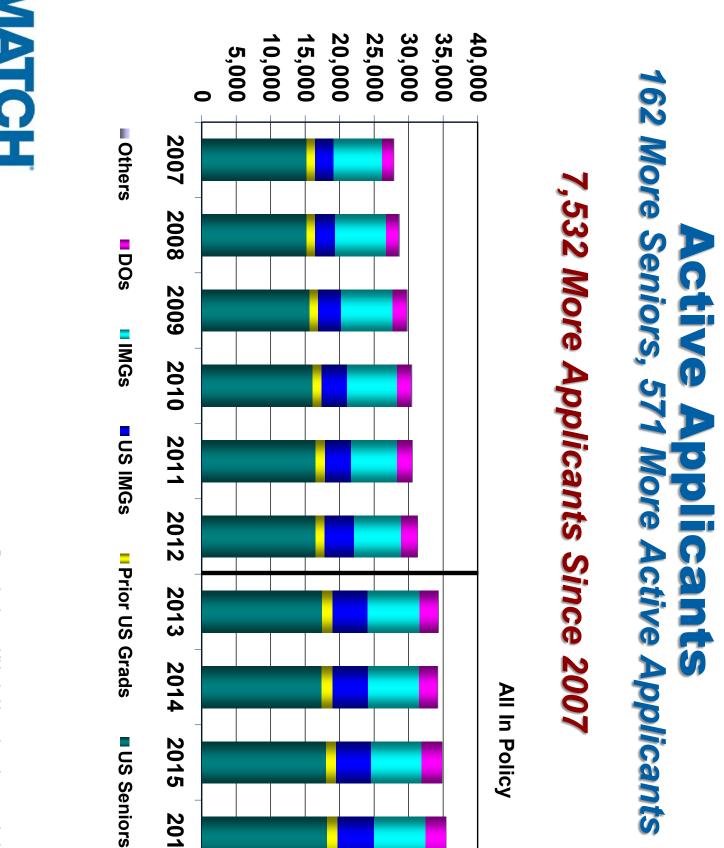
Filled

-Filled US Seniors

PGY-1 Positions Offered and Filled **Main Residency Match**

6,015 More Positions Since 2007



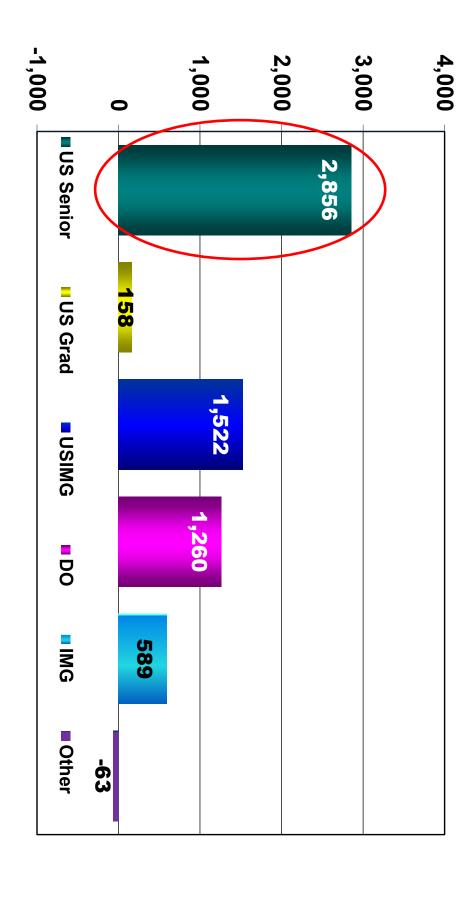




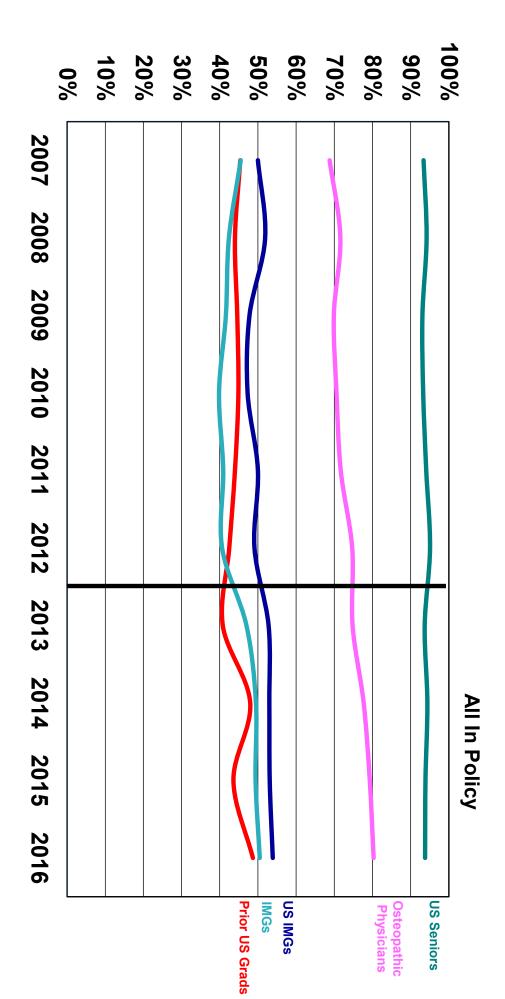
2016



PGY-1 Matches by Applicant Type Change Since 2007

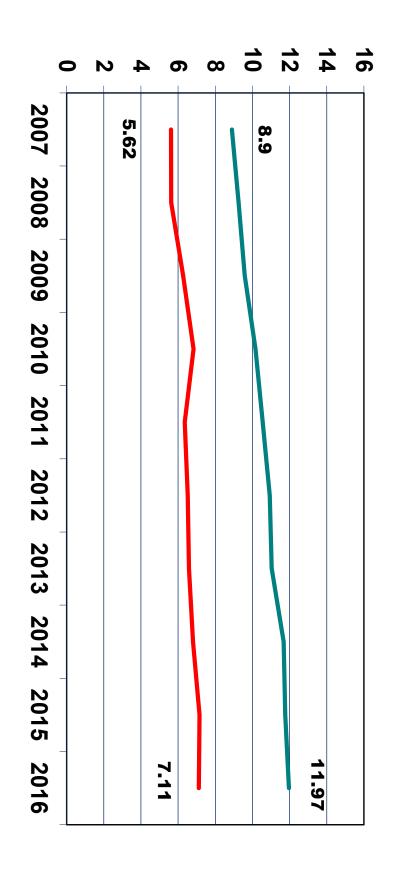


PGY-1 Match Rates by Applicant Type Overall 2016 Match Rate: 75.6%





Average Length of U.S. Seniors' ROLs **Matched and Unmatched Applicants**

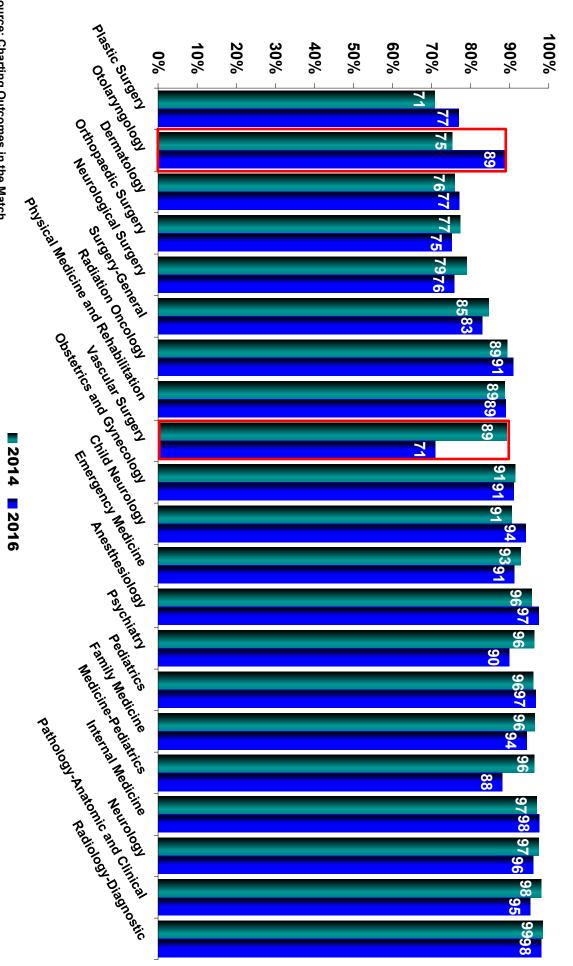




—Unmatched

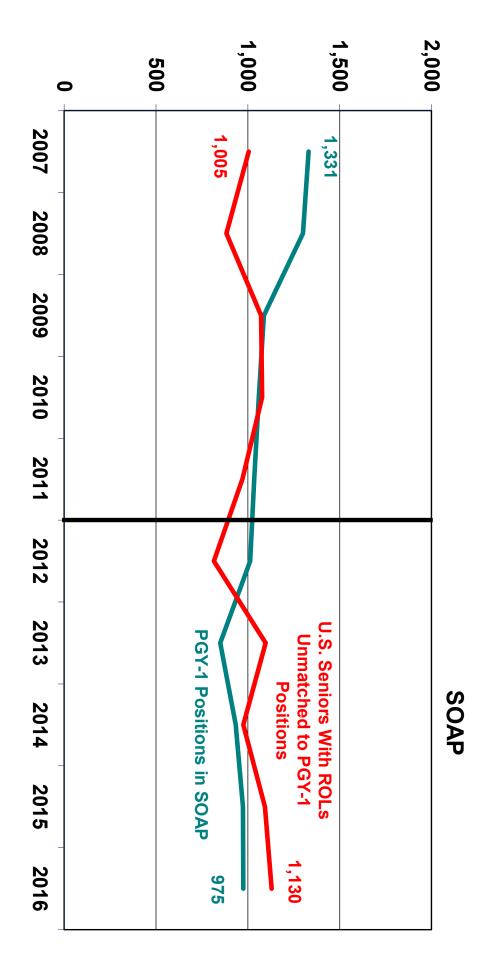
— Matched

Match Rates By Preferred Specialty **Most Seniors Match!**



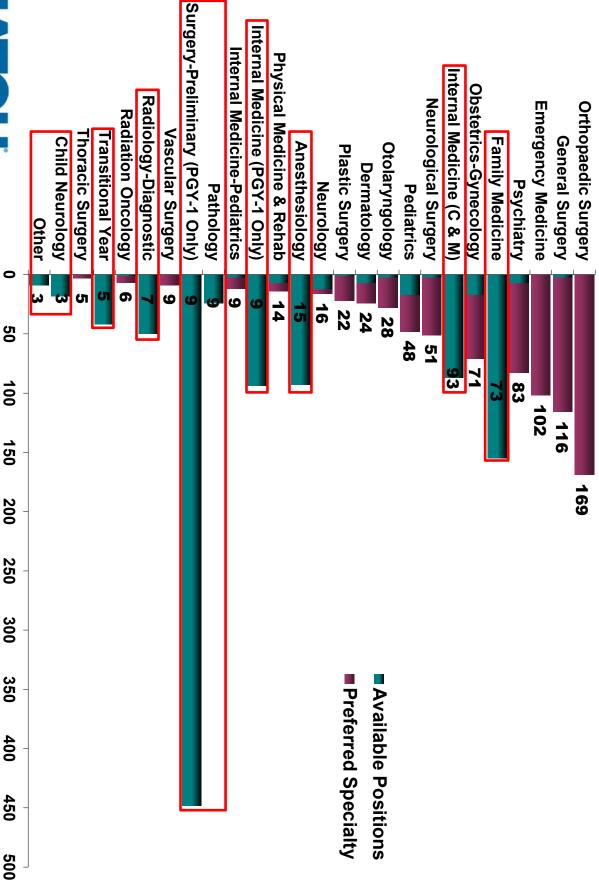
Unmatched Seniors, PGY-1 Positions in SOAP

More Unmatched Seniors than PGY-1 Positions = 4 Years





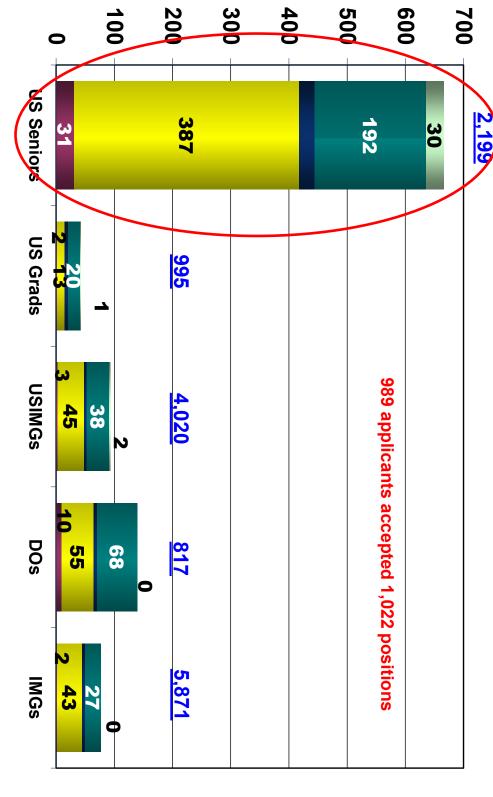
Preferences of Unmatched Seniors Available SOAP Positions





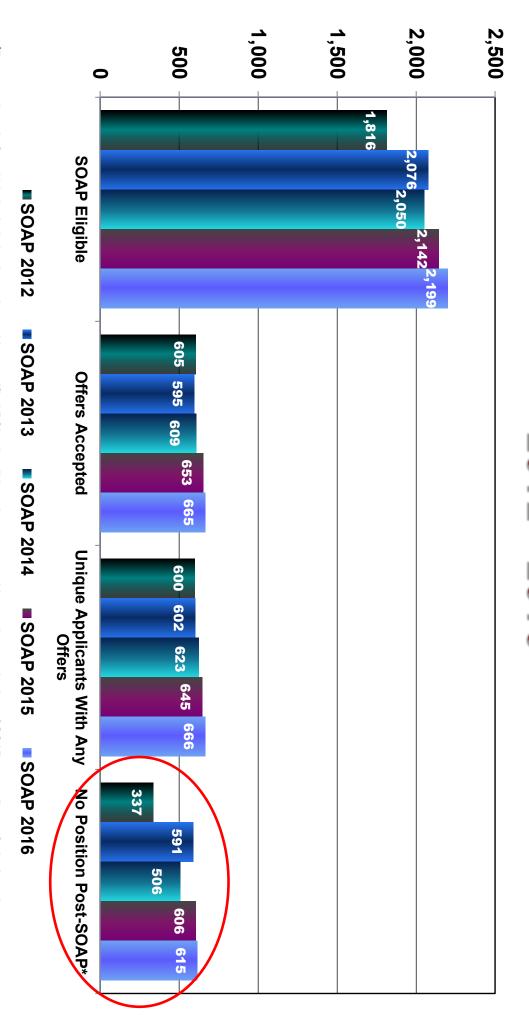


Accepted by Applicant & Position Type **SOAP Positions**



■None Accepted ■PGY-1 Only ■PGY-2 Only ■Categorical ■PGY-1 & PGY-2

U.S. Allopathic Seniors in SOAP 2012 - 2016

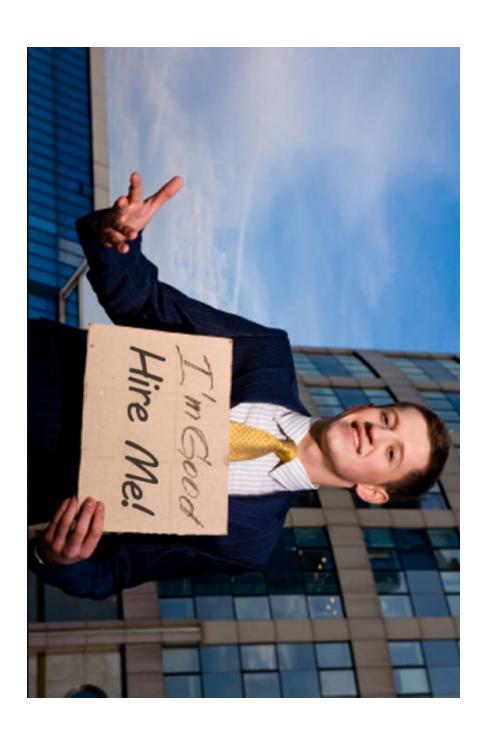


*Presentations before 2015 included only seniors with a certified ROL who did not have any position at the conclusion of SOAP, regardless of whether they participated in SOAP. This presentation includes all SOAP-participating seniors who did not have any position at the conclusion of SOAP.

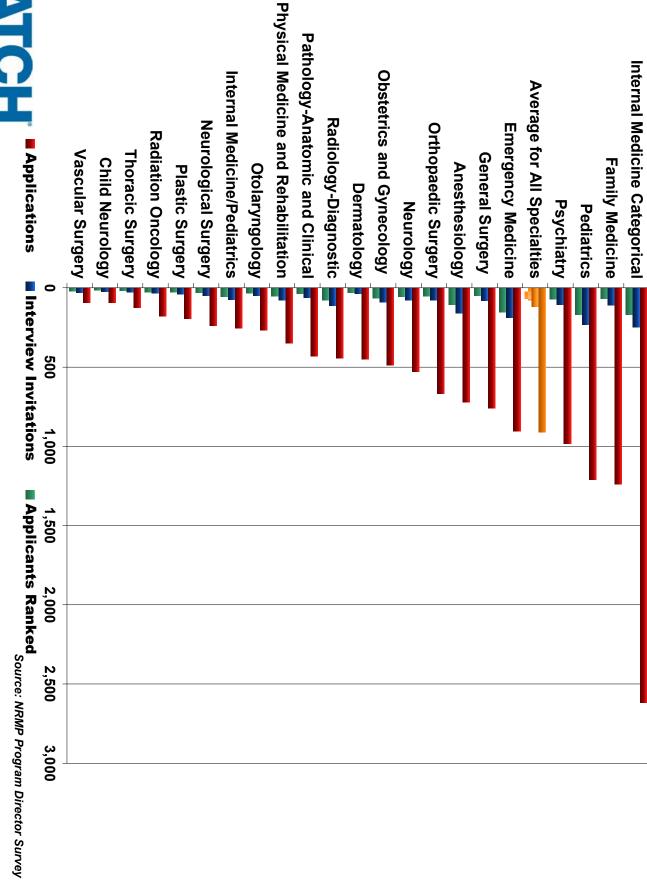




Getting the Interview



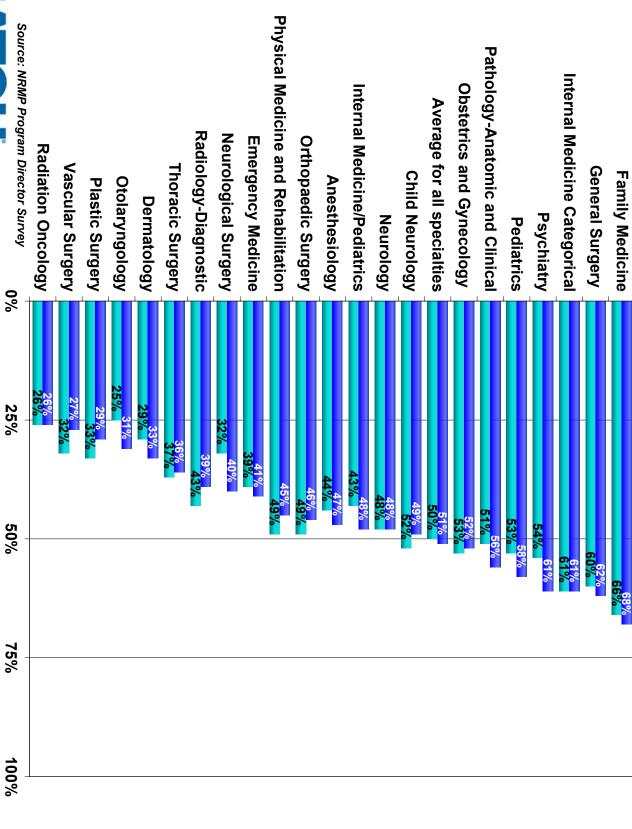
Applications, Interviews, Ranks





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Average Percentage Applications Rejected





2014 2016

Percentage of Programs Citing Each **Factor in Interview Selection**

Audition elective/rotation within your department Graduate of highly-regarded U.S. medical school Applicant flagged with Match violation by NRMP Awards/honors in clerkship in desired specialty Awards or special honors in clinical clerkships Passing USMLE Step 2 CS/COMLEX Level 2 PE **USMLE Step 2 CK/COMLEX Level 2 CE score** Letters of recommendation in the specialty Personal prior knowledge of the applicant Medical Student Performance Evaluation Alpha Omega Alpha (AOA) membership Evidence of professionalism and ethics Grades in clerkship in desired specialty Any failed attempt in USMLE/COMLEX Volunteer/extracurricular experiences **USMLE Step 1/COMLEX Level 1 score** Perceived commitment to specialty Lack of gaps in medical education Perceived interest in program Grades in required clerkships Consistency of grades Class ranking/quartile Other life experience Leadership qualities Personal Statement **0**% 54% 50% 63% 63% 65% 65% 70%

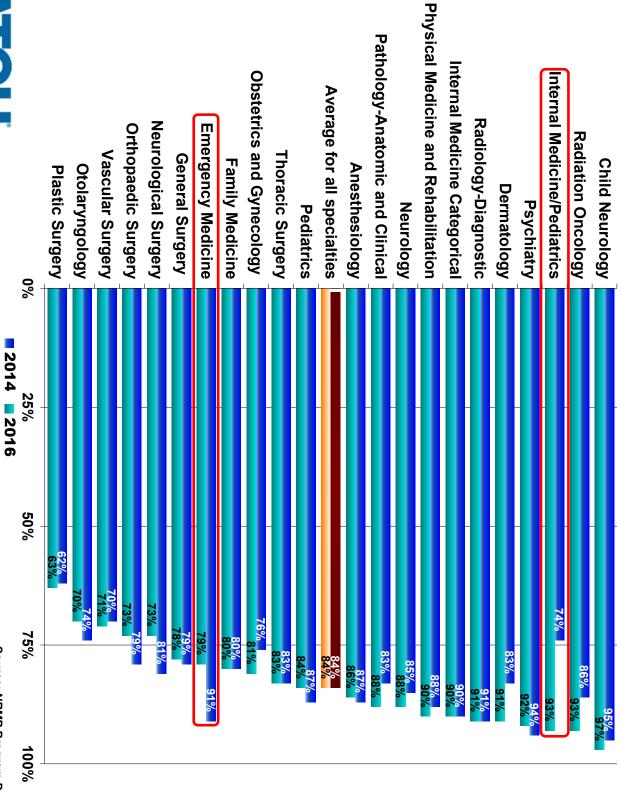


2014 2016

Source: NRMP Program Director Survey

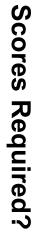


Programs' Use of the MSPE in Interview Selection

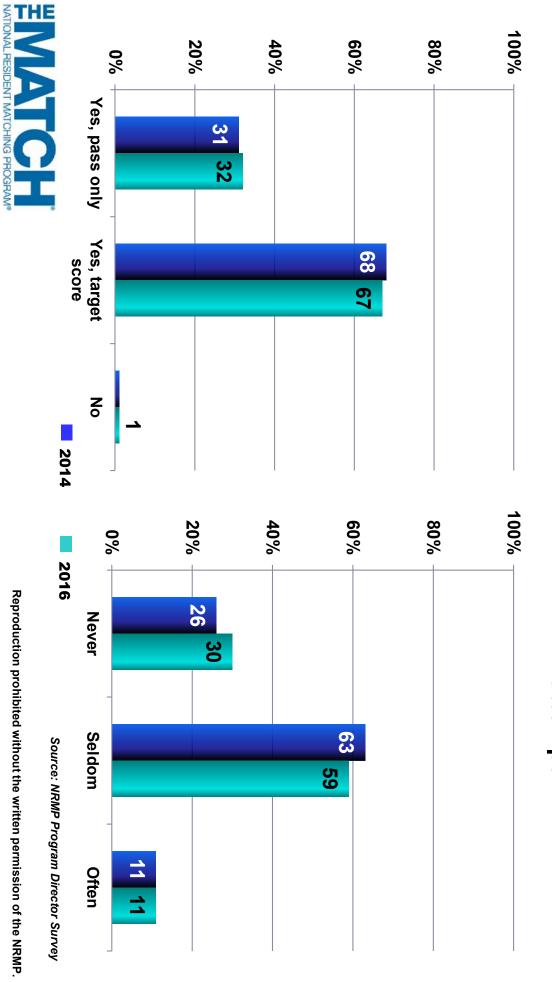


Source: NRMP Program Director Survey

Percentage of Programs Using USMLE Step 1 Scores for Interview Selection

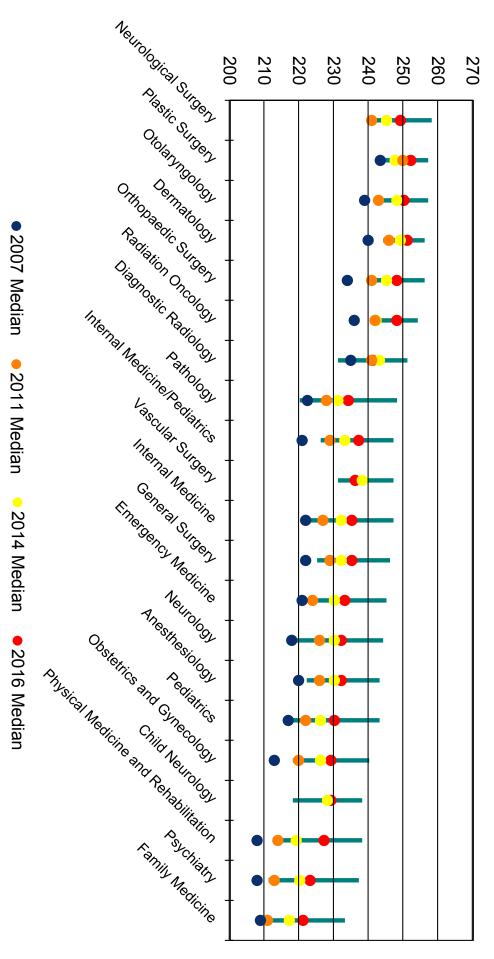


Consider applicants who fail 1st attempt?





Step 1 Scores Are Rising By Preferred Specialty



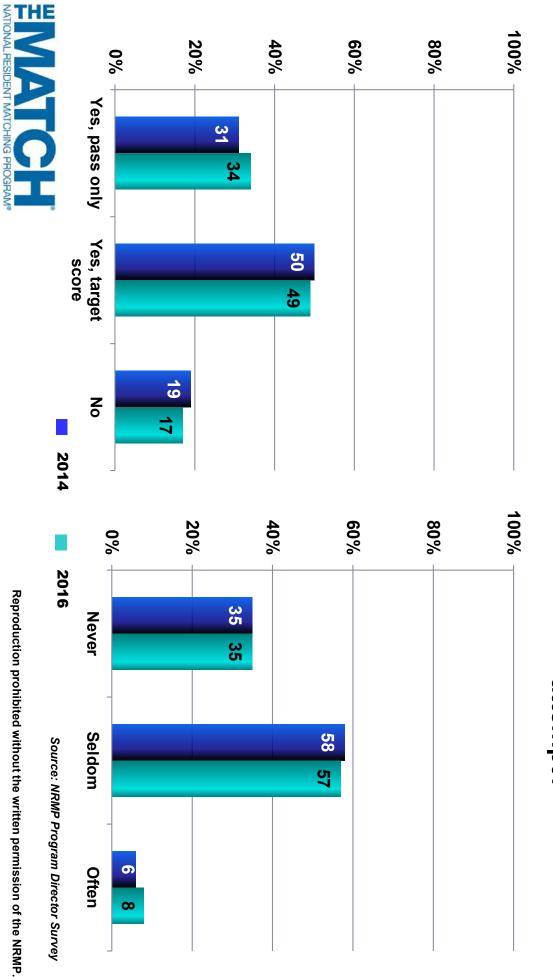
Source: NRMP Data Warehouse and AAMC Data Warehouse.

Source: Charting Outcomes in the Match

Percentage of Programs Using USMLE Step 2 CK Scores for Interview Selection

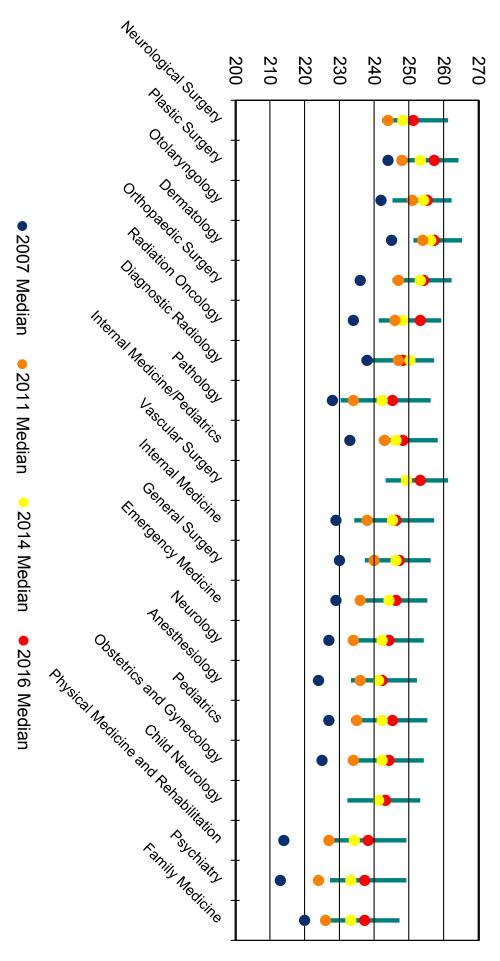


Consider applicants who fail 1st attempt?





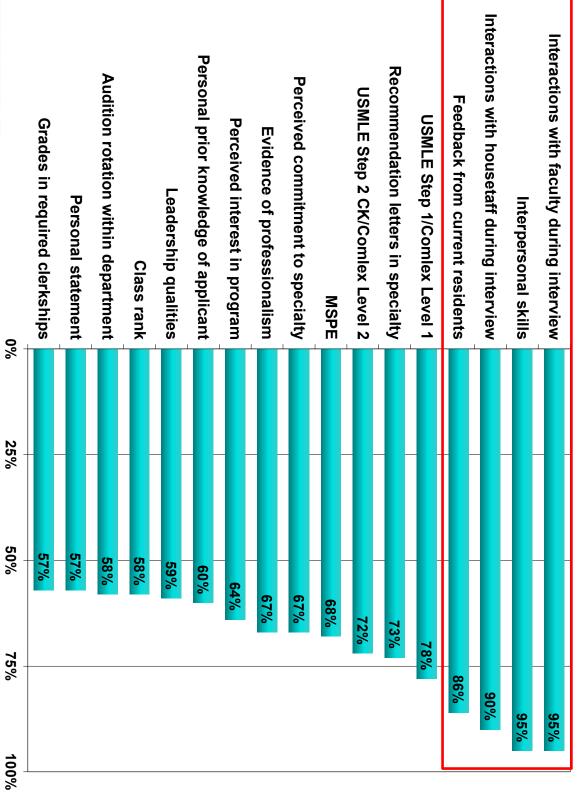
Step 2 CK Scores Are Rising By Preferred Specialty



Source: NRMP Data Warehouse and AAMC Data Warehouse.

Source: Charting Outcomes in the Match

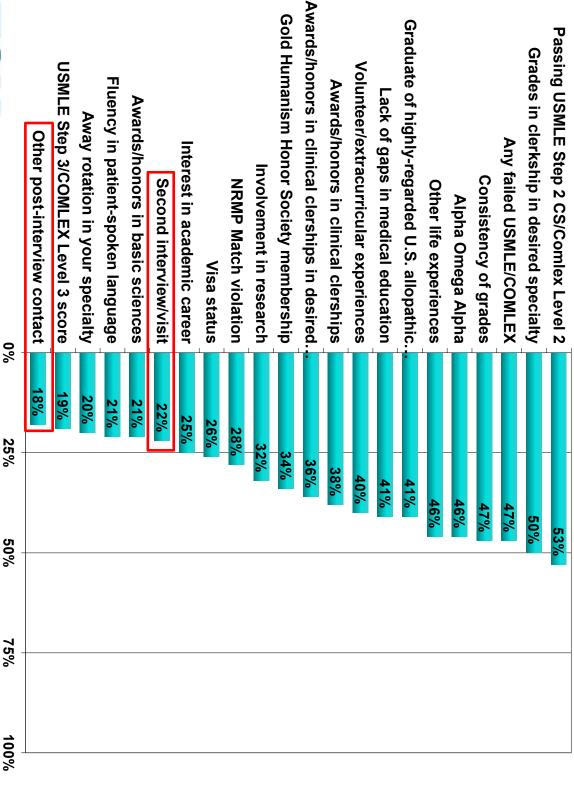
Factors in Ranking Applicants It's All About the Interview: 2016





Source: NRMP Program Director Survey

Factors in Ranking Applicants It's All About the Interview, cont'd

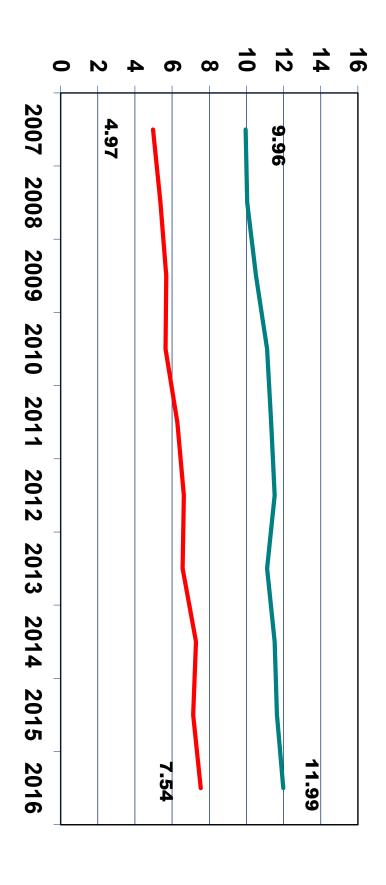




Source: NRMP Program Director Survey



Average Ranks Per Position Filled and Unfilled Programs



—Unfilled Programs

—Filled Programs

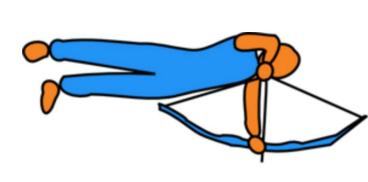
How Competitive is the Match?

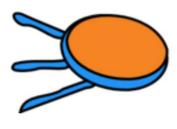
- 9,600 more PGY-1 positions than active seniors in the Match
- No change in U.S. seniors' PGY-1 match rate
- No change in match rate by preferred specialty
- 1,130 seniors unmatched to PGY-1 positions
- 615 seniors with no position post-SOAP
- 2,400 DOs & 6,600 IMGs matched to PGY-1 positions
- No change in total number of unmatched applicants *ī*n 2016
- No change in percentage of applications rejected
- USMLE Step scores are rising
- ROLs are getting longer



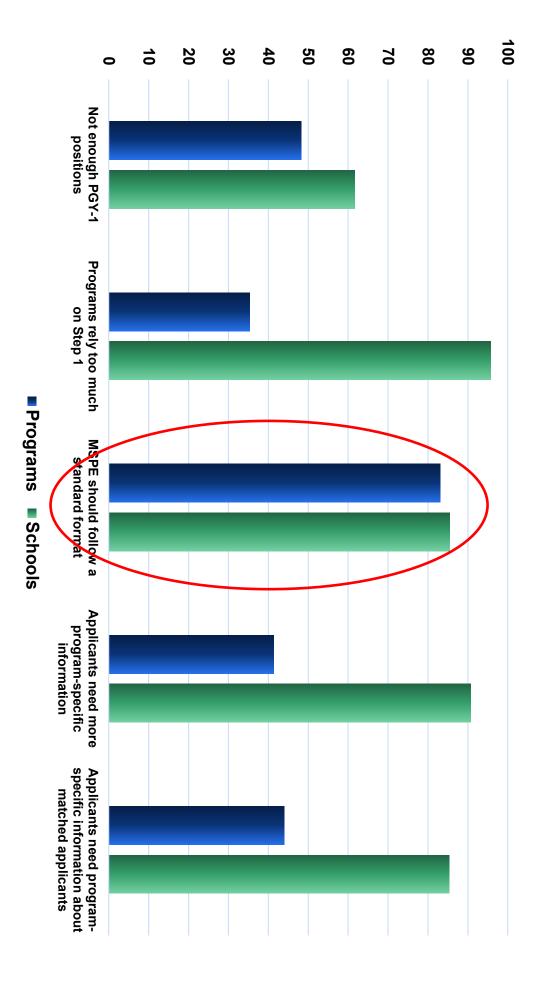


How do we help students target their applications?





Do you agree that*....

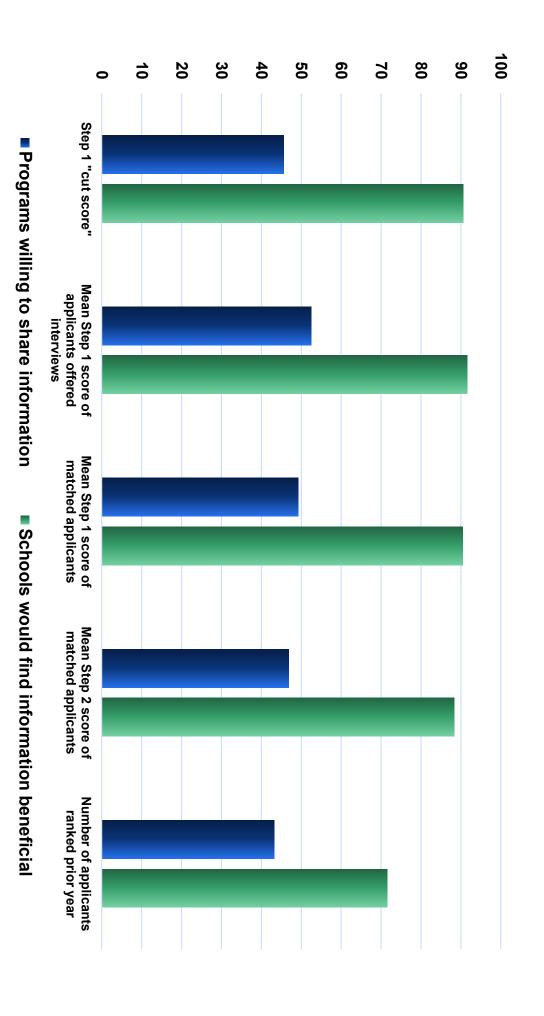






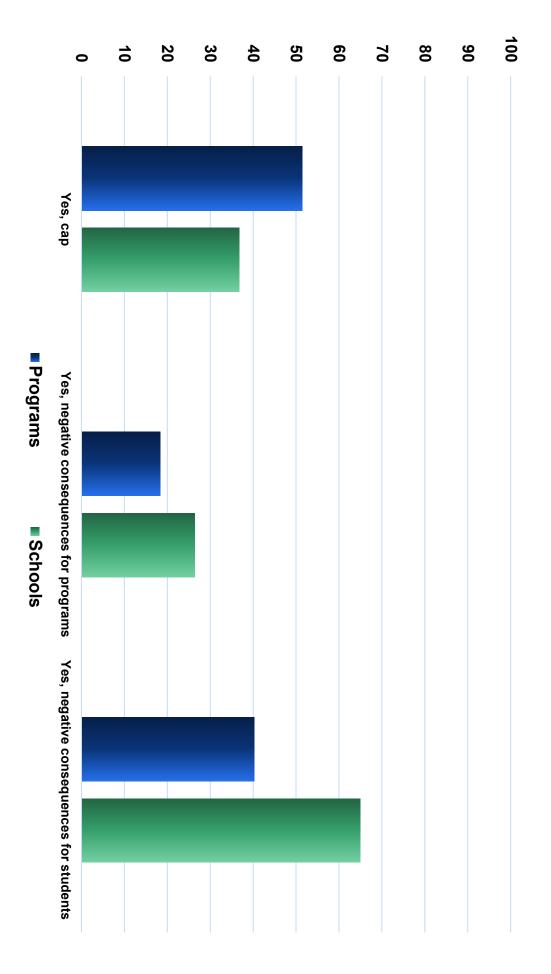
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Share Program-Specific Information?





Limit Number of ERAS Applications?







Across the Medical Education Continuum Transition to Residency: Conversations

May 4-6, 2017 www.nrmpconference.org

- Anna Quindlen: Health Care in an Information Age
- Dr. Daniel Goleman: Emotionally Intelligent Healthcare in **Medical Education**
- Dr. Kenneth Shine: Sustaining the Medical Education Enterprise

Deadline for Breakout Session Proposals: November 30



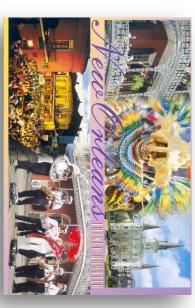


Across the Medical Education Continuum Transition to Residency: Conversations

May 4-6, 2017

Broad Themes:

- Goodness of Fit: exploring the role of medical schools and residency programs in addressing application overload
- Matching Process: using Match data to understand and inform workforce planning
- Unmatched Applicants: examining outcomes and considering alternatives to clinical medicine
- Innovations in Medical Education: evaluating the flexibility of the Match in supporting competency-based curricula
- Single Accreditation System









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